

1. *In accordance with Section 36(2) of Act No. 111/1998 Coll., on Higher Education Institutions and on the Modification and Amendment of Other Acts (the Higher Education Act), the Ministry of Education, Youth and Sports registered modification No. III to the Masaryk University Internal Wage Regulations on 27 May 2022 under Ref. No. MŠMT-14535/2022-3.*
2. *..........................................*
3. *Mgr. Karolína Gondková*
4. *Director of the Department of Higher Education Institutions*

MODIFICATION NO. III

TO MASARYK UNIVERSITY INTERNAL REGULATION

Masaryk University Internal Wage Regulations

**Section 1**

Masaryk University Internal Wage Regulations have been modified as follows:

Section 13 has been added a new subsection 4 in the wording:

*“(4)* *In case the economic unit’s budget does not allow for the overall increase in wages, changes to wage rates may include a change in the wage structure consisting in the reduction/removal of certain variable components on condition that the current wage amount is maintained. If this procedure is used, the change is considered as formal.”.*

Annex No. 1 including the heading has been modified to:

*“Wage category specifications and wage rates for academic employee positions*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *Wage category* | *Position* | *Wage rate in CZK*  *in the period*  *from 1 July 2022*  *to 30 June 2023* | *Wage rate in CZK*  *in the period*  *from 1 July 2023*  *to 30 June 2024* | *Wage rate in CZK*  *in the period*  *from 1 July 2024* |
| *1.* | *(1A) Instructor*  *(1B) Lecturer I*  *(1C) Academic researcher I* | *29,700* | *31,200* | *32,800* |
| *2.* | *(2A) Assistant professor*  *(2B) Lecturer II*  *(2C) Academic researcher II* | *33,200* | *34,900* | *36,700* |
| *3.* | *(3A) Associate professor*  *(3B) Extraordinary professor I*  *(3C) Academic researcher III* | *44,000* | *46,200* | *48,600* |
| *4.* | *(4A) Professor*  *(4B) Extraordinary professor II*  *(4C) Academic researcher IV* | *55,000* | *57,800* | *60,700”* |

Annex No. 2 including the heading has been modified to:

*“Wage category specifications and wage rates for non-academic employee positions*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *Wage category* | *Position* | *Wage rate in CZK*  *from 1 July 2022 to 30 June 2023* | *Wage rate in CZK*  *from 1 July 2023 to 30 June 2024* | *Wage rate in CZK*  *from 1 July 2024* |
| *1.* | *worker I* | *16,300* | *17,200* | *18,100* |
| *2.* | *worker II* | *17,800* | *18,700* | *19,700* |
| *3.* | *worker III*  *technician I*  *officer I* | *20,100* | *21,200* | *22,300* |
| *4.* | *worker IV*  *technician II*  *officer II* | *22,300* | *23,500* | *24,700* |
| *5.* | *technician III*  *officer III*  *specialist I* | *24,900* | *26,200* | *27,600* |
| *6.* | *technician IV*  *officer IV*  *specialist II*  *postdoc I*  *researcher I* | *27,100* | *28,500* | *30,000* |
| *7.* | *specialist III*  *manager I*  *postdoc II*  *researcher II* | *29,900* | *31,400* | *33,000* |
| *8.* | *specialist IV*  *manager II*  *postdoc III*  *researcher III* | *33,000* | *34,700* | *36,500* |
| *9.* | *manager III*  *specialist V*  *postdoc IV*  *researcher IV* | *36,600* | *38,500* | *40,500* |
| *10.* | *manager IV* | *43,400* | *45,600* | *47,900”* |

**Section 2**

1. III. modifications to the Masaryk University Internal Wage Regulations have been approved in accordance with section 9, subsection 1, letter b, item 3 of Act No. 111/1998 Coll. on Higher Education Institutions and on the Modification and Amendment of Other Acts (the Higher Education Act), as amended, and the Masaryk University Academic Senate on 4 April 2022.
2. III. modifications to the Masaryk University Internal Wage Regulations were negotiated with the Masaryk University trade union coordinating committee on 10 January 2022.
3. III. modifications to the Masaryk University Internal Wage Regulations enter into force in accordance with section 36, subsection 4 of the Higher Education Act on the day of registration with the Ministry of Education, Youth and Sports.
4. III. modifications to the Masaryk University Internal Wage Regulations shall apply from the date 1 July 2022.

prof. MUDr. Martin Bareš, Ph.D.

Rector