

In accordance with Section 36(2) of Act No. 111/1998 Coll., on Higher Education Institutions and on the Modification and Amendment of Other Acts (the Higher Education Act), the Ministry of Education, Youth and Sports registered modification No. III to the Masaryk University Internal Wage Regulations on 27 May 2022 under Ref. No. MŠMT-14535/2022-3.

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 Mgr. Karolína Gondková
 Director of the Department of Higher Education Institutions

MODIFICATION NO. III TO MASARYK UNIVERSITY INTERNAL REGULATION MASARYK UNIVERSITY INTERNAL WAGE REGULATIONS

Section 1

Masaryk University Internal Wage Regulations have been modified as follows:

- Section 13 has been added a new subsection 4 in the wording:

"(4) In case the economic unit's budget does not allow for the overall increase in wages, changes to wage rates may include a change in the wage structure consisting in the reduction/removal of certain variable components on condition that the current wage amount is maintained. If this procedure is used, the change is considered as formal."

- Annex No. 1 including the heading has been modified to:

"Wage category specifications and wage rates for academic employee positions

Wage category	Position	Wage rate in CZK in the period from 1 July 2022 to 30 June 2023	Wage rate in CZK in the period from 1 July 2023 to 30 June 2024	Wage rate in CZK in the period from 1 July 2024
1.	(1A) Instructor (1B) Lecturer I (1C) Academic researcher I	29,700	31,200	32,800
2.	(2A) Assistant professor (2B) Lecturer II (2C) Academic researcher II	33,200	34,900	36,700

3.	<p><i>(3A) Associate professor</i></p> <p><i>(3B) Extraordinary professor I</i></p> <p><i>(3C) Academic researcher III</i></p>	44,000	46,200	48,600
4.	<p><i>(4A) Professor</i></p> <p><i>(4B) Extraordinary professor II</i></p> <p><i>(4C) Academic researcher IV</i></p>	55,000	57,800	60,700"

3. Annex No. 2 including the heading has been modified to:

"Wage category specifications and wage rates for non-academic employee positions

<i>Wage category</i>	<i>Position</i>	<i>Wage rate in CZK from 1 July 2022 to 30 June 2023</i>	<i>Wage rate in CZK from 1 July 2023 to 30 June 2024</i>	<i>Wage rate in CZK from 1 July 2024</i>
1.	<i>worker I</i>	16,300	17,200	18,100
2.	<i>worker II</i>	17,800	18,700	19,700
3.	<i>worker III technician I officer I</i>	20,100	21,200	22,300
4.	<i>worker IV technician II officer II</i>	22,300	23,500	24,700
5.	<i>technician III officer III specialist I</i>	24,900	26,200	27,600
6.	<i>technician IV officer IV specialist II postdoc I researcher I</i>	27,100	28,500	30,000
7.	<i>specialist III manager I postdoc II researcher II</i>	29,900	31,400	33,000
8.	<i>specialist IV manager II postdoc III researcher III</i>	33,000	34,700	36,500
9.	<i>manager III specialist V postdoc IV researcher IV</i>	36,600	38,500	40,500
10.	<i>manager IV</i>	43,400	45,600	47,900"

Section 2

- (1) III. modifications to the Masaryk University Internal Wage Regulations have been approved in accordance with section 9, subsection 1, letter b, item 3 of Act No. 111/1998 Coll. on Higher Education Institutions and on the Modification and Amendment of Other Acts (the Higher Education Act), as amended, and the Masaryk University Academic Senate on 4 April 2022.
- (2) III. modifications to the Masaryk University Internal Wage Regulations were negotiated with the Masaryk University trade union coordinating committee on 10 January 2022.
- (3) III. modifications to the Masaryk University Internal Wage Regulations enter into force in accordance with section 36, subsection 4 of the Higher Education Act on the day of registration with the Ministry of Education, Youth and Sports.
- (4) III. modifications to the Masaryk University Internal Wage Regulations shall apply from the date 1 July 2022.

prof. MUDr. Martin Bareš, Ph.D.

Rector