

Masaryk University	
Faculty	Faculty of Science
Procedure field	Environmental Health Sciences
Applicant	doc. Mgr. Roman Grabic, Ph.D.
Applicant's home unit, institution	University of South Bohemia in České Budějovice, Faculty of Fisheries and Protection of Waters
<u>Board members</u>	
Chair	prof. RNDr. Jana Klánová, Ph.D. <i>Faculty of Science, Masaryk University</i>
Members	prof. Ing. Michal Holčápek, Ph.D. <i>Faculty of Chemical Technology, University of Pardubice</i> prof. RNDr. Karel Lemr, Ph.D. <i>Faculty of Science, Palacký University in Olomouc</i> Prof. Peter Haglund <i>Umea university, Department of Chemistry, Sweden</i> Prof. Gary Fones <i>University of Portsmouth, UK</i>

Evaluation of the applicant's scholarly/artistic qualifications

Roman Grabic has a clear research focus on Environmental Analytical Chemistry, Aquatic Pollution and Aquatic Toxicity and has attracted a considerable number of research grants in those areas. He has a valuable international experience including two-years postdoc stay and 3-months scientific visit, and he has effectively utilized the knowledge, skills, and scientific contacts gained from his stays to formulate and realize his own research and establish an extensive and fruitful international collaboration across several continents. His long-term scientific productivity, methodological excellence, and ability to integrate advanced analytical approaches with impactful applications place him among the leading experts in the field. The scientific output of Roman Grabic far exceeds the requirements outlined for promotion to full professor in both overall quantity, number of papers in top journals (D1 and Q1), number of citations, or h-index. The quality and international reach of his publications provide clear evidence of his excellent scientific standing.

Conclusion: The applicant's scholarly/artistic capabilities **meet** the requirements expected of applicants participating in a professor appointment procedure in the field of Environmental Health Sciences.

Evaluation of the applicant's pedagogical experience

Roman Grabic has two decades of teaching experience and is currently teaching several courses in Environmental Chemistry and Environmental Analytical Chemistry. To support those courses, he has developed course materials, which would otherwise be missing. He has a gift for explaining both basic and research-oriented aspects in a way that is easy to understand, thus giving students very good access to comprehensive knowledge. He has supervised 5 PhD students that have successfully defended their theses and is currently supervising another one. He has also supervised and trained numerous master and bachelor students. His students have produced high-quality publications and have gone on to achieve notable careers in environmental science.

Conclusion: The applicant's pedagogical capabilities **meet** the requirements expected of applicants participating in a professor appointment procedure in the field of Environmental Health Sciences.

Evaluation of the applicant as a respected and recognized scholarly or artistic figure in a given field

Roman Grabic has been widely recognized as a highly internationally respected researcher, as clearly supported by basic bibliometric indicators. He has co-authored over 220 publications, primarily in leading international journals, resulting in h-index of 53 and on average more than 40 citations per item. This illustrates his research excellence, which goes far beyond expectations for full professorship. His professional standing is unquestionable and clearly reflects his strong international position in the field. The application material reveals several examples of his wish to share his research outcome with stakeholders such as water authorities and other professionals in various areas of water pollution and water pollution control. He has even written a book in Czech dedicated to fishermen, which lack a strong background in chemistry and toxicology. With no doubt, Roman Grabic meets and often exceeds the requirements to be promoted to full professor. That conclusion was supported by the reference letters provided by Professors Mats Tysklind and Bryan W. Brooks, who both provide highly positive reviews of the research, pedagogic and networking activities of Roman Grabic.

Conclusion: The applicant **is** a respected and recognized scholarly figure in his/her field. The applicant **has** made a significant contribution to the development of his/her field. The applicant **constitutes** a leading figure in his/her field of scholarship or research.

Secret vote results

Voting took place: electronically

Number of board members		5
Number of votes cast		5
of which	in favour	5
	against	0

Board decision

Based on the outcome of the secret vote and following an evaluation of the applicant's scholarly or artistic qualifications, pedagogical experience and role as a respected and recognized scholarly or artistic figure, the board hereby submits a proposal to the Scientific Board of the Faculty of Science of Masaryk University to **appoint the applicant professor** of Environmental Health Sciences.

In Brno on 17.02.2026

prof. RNDr. Jana Klánová, Ph.D.