

## Gender and labour market in different European contexts

Teacher(s)	Blanka Plasová, Jana Válková		
Department/Faculty	Department of social policy and social work, Faculty of Social Studies	Field/ Keywords	gender, labour market, work-family reconciliation, gender inequalities, employers, social policy
Academic Level	Bachelor, Master		
Credit value	3 ECTS	Academic contact	Blanka Plasová <a href="mailto:plasova@fss.muni.cz">plasova@fss.muni.cz</a>

### Course Description

The course aims to provide the students with a basic understanding of the impact that gender roles and inequalities have on the situation of men and women in society, mostly in the labour market. We tackle the theories about discrimination and segregation of women in the labour market and theories related to the division of labour in the household. Policies for reconciling work and family are introduced as well as the flexible forms of employment in the context of the new trends in the society. In relation to these trends, we focus on the analysis of the potential of social policies to shape and influence gender relations. Space is also given to the feminist critique of the traditional typologies of the welfare state. Furthermore, the role of employers and other actors in the field of reconciling work and family are discussed. Beside the macro-societal perspective, we also give space to the micro-societal/individual level of the analysis, where we focus on the preferences towards work-family strategies and their links to macro-level.

*Please note the teaching sessions in the week 1 will take place in the afternoons (probably from 15:30), and as such it will limit access to the cultural program offered to all other summer school students. The classes in the week 2 will be in the mornings.*

### Lecture Topics

- Introduction to the course aims and objectives.
- Gender, gender culture and gender role in context of the labor market.
- Structural context: new trends in the European labour markets.
- Gender segregation in the labour market.
- Institutional context within the EU.
- Introduction to work-family policy. Childcare policy.
- Maternity, paternity and parental leave.

- Family-friendly flexibility. Employers and work-family balance.
- Micro-level: individual strategies and preferences

**Course structure:**

- 8 lectures (each 90 minutes)
- Group work after each lecture (45 minutes)
- 2 seminars (one each week) to provide space for student presentations (each 135 minutes)
- In total 1350 minutes of work

**Pre-Requisites**

- no